

Coach Code of Conduct

Approved: September 14, 2025

Coaches at the Lanark United Volleyball Club (LUVVC) are fundamental to the Club's success and the positive development of its athletes. **Coaches are volunteers and setting out the time commitment required of coaches.** They are expected to adhere to a high standard of ethics, professionalism, and commitment.

Ethical Conduct and Respect:

- Behave ethically by demonstrating respect for the rules and spirit of competition within the Ontario Volleyball Association (OVA) and Lanark United Volleyball Club.
- Bullying, abuse, harassment, and discrimination of any kind will not be tolerated. Any observed behaviours should be reported to the Board.
- Respect the dignity of young athletes by behaving in a manner that is fair, open, and equitable.
- Treat officials, guardians, spectators, and other participants in competition with respect and dignity, refraining from criticism and intemperate behavior.

Team Management and Conflict Resolution:

- Manage the behavior of athletes in competition and training to foster a supportive and cooperative environment.
- Monitor and address conflict in a sensitive and timely manner.
- Adhere to the conflict resolution practices adopted by LUVVC.

Communication:

- Communicate clearly and regularly with athletes and guardians about team-related matters, such as training schedules and tournament expectations.
- Encourage communication with athletes to develop their confidence, self-efficacy, and a clear understanding of expectations.



- Communicate confidentially when speaking with guardians, respecting others' right to privacy.

Coaching and Athlete Development:

- Teach and develop volleyball skills through both effective discussion and activities tailored to the age, and abilities of the athlete.
- Ensure that every team member has an opportunity to grow as an athlete and demonstrate their capabilities.
- Ensure the safety of their athletes by:
 - Employing safe training techniques.
 - Maintaining an effective Emergency Action Plan.
 - Following the ethical practices established by Volleyball Canada.

Professional Development and Club Responsibilities:

- Demonstrate a continuing commitment to improvement as a coach by regularly engaging in learning and accreditation activities.
- Abide by and demonstrate knowledge of all LUVCC, OVA and Volleyball Canada policies. This includes but not limited to concussion protocols.
- Attend Club meetings as required.
- Select and work with the team manager, and Club Executive on matters such as tournament bookings and conflict resolution.
- As the Club's representative in rental facilities, be responsible for:
 - The condition and security of the equipment and property to the best of their ability.
 - Respecting arrival/leaving times for facilities.
 - Promptly reporting to the Club Facilities Director any equipment issues.

These expectations underscore the comprehensive role coaches play at LUVCC, encompassing not just on-court instruction but also mentorship, ethical leadership, and administrative responsibility.



Coach Signature

Date